## **DRAFT Cork City PPN Workplan 2024**

It is noted that this <u>workplan is contingent on the delivery of staffing resources and substantial in-person delivery</u> in line with public health guidelines. Progress on this workplan shall be reviewed in October 2024 in the development of a 2025 Work Plan for proposal to the Plenary in November 2024.

Key Action	Activities	Indicators	Resource	Timeline
Membership	Increase membership base.	New membership increase by 5%	1. Internal	1. Business as Usual.
	Review, update and maintain our members database and registration process.	Review application process (streamline documentation uploads).	2. Internal	2. Commence as soon as possible.
	3. Develop 'Associate Membership' for groups in Cork wishing to engage in PPN.	Have process in place for associate members to join by end of Q3	3. Internal	3. Commence as soon as possible
	4. <b>Plenary:</b> Take direction from our member groups to do the work that is important to them. (*note: SPC/JPC reforms this year).	4. Minimum of 2 (& extra if needed) Plenary meetings held.	4. Internal	4. March, Summer (if needed) & Winter.
Communication s	Website: 1) Launch Website and 2) continue to maintain website and ensure all information is relevant and up-	1. 1)Event for official website launch 2) contractor appointed for the website.	Internal &     liaise with     contractor.	Priority  1. 1)Summer Plenary 2)Throughou t the year.

	to-date.  2. Annual Newsletter (PPN activity report) highlighted the work of the PPN throughout	Activity Report created and circulated to membership (option for physical or online, depending on capacity).	2. Internal	2. Q4
	the year.  3. <b>Members Update Ebulletin:</b> Circulate monthly Ebulletins	<ul><li>3. 1 each month</li><li>4. Post weekly.</li></ul>	3. Internal	<ul><li>3. Business as Usual.</li><li>4. Business as</li></ul>
	4. Facebook/Social Media: Regular posting information &	5. 6 -8 episodes on capacity	<ul><li>4. Internal</li><li>5. Internal &amp;</li></ul>	Usual.
	resources. 5. Local Campaign: Increase PPN visibility through the production of a podcast/radio interviews (contingent on funding/budget).	building in cork City within the PPN OR interviews on local radio station.	sub- committee from membership	5. Complete by Q3.
Networking/ Working Regionally, & Nationally	National Resource Workers     Network: Attend meetings     and provide peer support to     PPN colleagues throughout     the year	1. Attend at least 3 meetings in 2023.	1. Resource Worker	Business as Usual.  2. Business as
	National Secretariat     Network: Participate in this     peer support group	2. Attend at least 2 meetings in 2024.	2. DMcAO'C	Usual.
	3. Regional Support Meetings: Participate regionally with PPNs where relevant.	Participation where appropriate.	3. Internal	3. Business as Usual
			4. Internal	

		Attend the National PPN Conference in 2024.  Continue to build relationships, connections and influence with Cork City Council and other relevant bodies.		At least 1 Secretariat member, 1 PPN Rep and 1 Staff member attend the conference.  Seek regular meetings with executive, staff and councillors to raise the profile of the PPN and the community it serves.	5.	Internal	Priority		Business as Usual Business as Usual
PPN Secretariat and Governance meetings	1.	Secretariat: Hold meetings (9 meetings minimum) and provide support between PPN workers, PPN Secretariat members and member groups.	1.	9 meetings held.	1.	Internal		1.	Business as Usual.
	2.	Supervisory Sub-Group: Hold quarterly meetings (CCC, SJCA, Secretariat, Staff focused on SLA, MOU, service delivery, supporting staff).	2.	4 meetings held.	2.	Internal		2.	Business as Usual.
	3.	HR Liaison Sub-Group: Develop the group to support staff and ensure good employment practises are being adhered to (CCC, SJCA, Secretariat). Note this does not replace, overrule or	3.	3 meetings held and HR training provided via Adare HR/The Wheel	3.	Internal		3.	Business as Usual.

	duplicate SJCA HR mechanisms.  4. Ratify CCPPN Constitution in consultation with membership	4. Ratified constitution	4. PPN Membership		4. Q2
Consultations and Submissions	1. <b>Submissions:</b> Prepare submissions as advised by PPN Reps, Secretariat and networks & support members groups if making submissions. Support the creation of a city profile, ensure that PPN provides support/submission for this project.	1. 1) Make 2 formal PPN submissions and 2) support member groups to make their own submissions.	Internal with consultation from members	Priority	1. Business as Usual.
	2. <b>Consultations:</b> Organise surveys and consultations on plans, strategies and points of concern and interest to PPN Reps, networks, and members.	2. 1) A general membership survey and 2) a survey relating to the development of a submission.	Internal		2. Complete by Q3.
	<ol> <li>Wellbeing: Complete Vision for Community Wellbeing Statement and launch the document.</li> </ol>	3. Complete the final document, adopt the vison for wellbeing and launch to the members of PPN.	Internal	Priority	3. End of Q3

PPN Reps	Maintain an up-to-date list of PPN Representatives and Committees.  2. PPN	Up to date list of PPN Reps and committees; establish the capacity building needs identified.	Internal.	1. BAU.
	Representation/elections: Run nomination and election processes for various PPN representative & secretariat positions as current terms conclude and/or where seats become vacant. **elections this year	Elections for all vacant positions held (note: this will happen after local elections)  2.	Internal.	2. Commence in September, complete by November.
	3. PPN Representation/Committees : Support PPN Reps with their committee work and ensure that the membership is informed and have an opportunity to feed into agendas.		Internal & plenary	3. Business as Usual.
	4. Maintain the PPN Rep forum: This group meets to share information, experience	Forum established and meetings held.		4. As soon as possible.

	and coordinate representation.			
Linkage Groups	<ol> <li>PPN Thematic Networks / Linkage Groups: Organise and run PPN thematic network meetings on topics of interest for peer support, information exchange and learning.</li> <li>Housing, Planning and Transport Linkage Group.</li> <li>Climate Action and Environment Linkage Group.</li> <li>Diversity, Disability and Inclusion Linkage Groups.</li> <li>Arts, Community, Heritage and Sport (including International Relations and Tourism)</li> <li>Community Safety</li> </ol>	Support the facilitation of linkage group meetings.	1. Internal	1. Ongoing
Training, Capacity Building & Funding	Staff Training: Identify staff training needs and provide for same.	Staff training needs     established and     development plan agreed.	1. Internal	1. Ongoing.
	Member Group Training: Do induction training and provide	1) provide 2 opportunities for induction training sessions and 2) training	2. Internal	2. Commence asap.

	training opportunities for PPN member groups.  3. Funding Supports: Continue to highlight funding opportunities. Collaborate with CCC and others to explore developing an interactive and easily accessible up to date funding resource.	survey undertaken and rollout of programme based on needs.  3. 5 funding schemes highlighted throughout the year. 1 collaboration with CCC and others highlighting funding supports.  3. Internal.	3. Highlight opportunities as part of Business as Usual. Commence collaboration in Q3.
Outreach	Attend and organise outreach events where appropriate.	Attend 4 outreach events in 2024.  1. Internal.	Q3/Q4.
Interagency Working	<ol> <li>Participate in relevant fora as required or prescribed (i.e. Covid-19 or Ukraine Refugee Response).</li> <li>Collaborate with external agencies where appropriate.</li> </ol>	S	Business as Usual
Administration	Governance: Day to day correspondence, accounting and reporting for PPN members, Secretariat, SJCA, CCC and Department Rural and Community Development. Updating policies and	Ongoing coordination of correspondence and reporting. Identification of governance needs.  1. Internal.	1. Business as Usual.

procedures.			
Meetings: Organisation,     preparation and recording of     meetings and event	Ongoing servicing of meetings.	2. Internal.	2. Business as Usual.
management  3. Staff Management: Regular supervision meetings and dialogue with staff.	3. Monthly SJCA-RW meetings. Weekly RW-SW meetings. Weekly/fortnightly meeting between RW and Secretariat Liaison.	3. Internal.	3. Business as Usual.
4. <b>Mentoring:</b> Support for PPN Staff as they transition into the PPN.	4. External support for PPN staff for first 3 months in the role.	4. Internal	4. Q1/2

This Workplan incorporates the values of CCPPN and highlights the importance aspects of the PPN including:

- 1. Elevating participation and representation
- 2. Promoting training and capacity building
- 3. Facilitating networking and information sharing
- 4. Building good governance practice within the PPN.